

Centre Learning Community Charter School

TITLE: BULLYING/ CYBERBULLING

SECTION: PUPILS

ADOPTED: January 20, 2010

REVISED: September 15, 2014

242. BULLYING/CYBERBULLYING

Any and all harassment grievances or complaints shall be brought immediately by a school administrator to the Board's attention.

The Board strives to provide a safe, positive learning climate for students in the schools. The Board recognizes that bullying creates an atmosphere of fear and intimidation, detracts from the safe environment necessary for student learning, and may lead to more serious violence. Therefore, the Board prohibits bullying by Centre Learning Community Charter School students.

The term **Bullying** means an intentional electronic, written, verbal or physical act or series of acts directed at another student or students, which occurs in a school setting, or during any school related/sponsored activity, that is severe, persistent or pervasive and has the effect of doing any of the following:

1. Substantial interference with a student's education
2. Creation of a threatening environment.
3. Substantial disruption of the orderly operation of the school.

Bullying, as defined in this policy includes cyberbullying.

School setting means in the school, on school grounds, in school vehicles, at a designated bus stop or at any activity sponsored, supervised or sanctioned by the school.

The Board prohibits all forms of bullying by Centre Learning Community Charter School students.

The Board encourages students who have been bullied to promptly report such incidents to a teacher or administrator.

The Board directs that complaints of bullying shall be investigated promptly, and corrective action shall be taken when allegations are verified. Confidentiality of all

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parties shall be maintained, consistent with the school's legal and investigative obligations. No reprisals or retaliation shall occur as a result of good faith reports of bullying. Each student shall be responsible to respect the rights of others and to ensure an atmosphere free from bullying.

The administration/staff shall develop administrative regulations to implement this policy.

The administration/staff shall ensure that this policy and administrative regulations are reviewed annually with students.

The administration/staff shall review this policy every three (3) years and recommend necessary revisions to the Board.

The Student Conduct Code, which shall refer to this policy, shall be disseminated annually to students.

This policy shall be accessible in every classroom. The policy shall be posted on the school web site.

Education

The school may develop and implement bullying prevention and intervention programs. Such programs shall provide school staff and students with appropriate training for effectively responding to, intervening in and reporting incidents of bullying.

Consequences For Violations

Consistent with the Student Conduct Code, a student who violates this policy shall be subject to appropriate disciplinary action, which may include:

1. Counseling with the school.
2. Parental conference.
3. Loss of school privileges.
4. Exclusion from school-sponsored activities.
5. In-school suspension.
6. Suspension.
7. Counseling/Therapy outside of school.
8. Referral to law enforcement officials.