



## BOARD MEETING MINUTES January 20, 2010

**Doug Baxter called the meeting to order at 6:34 p.m.**

**Board Members In Attendance:** Leslie Aderhold, Doug Baxter, Marie-Jeanne Cotner, Andrea Kennedy, Mindy McDonough, Lori McTavish, Lisa Maras, Brian Rowan, Mark Toci

**Board Members Not In Attendance:** Tonya Daher, Morgan Ilgen

**Community Members In Attendance:** Carl Cotner, Kosta Dussias, Donna Fischer, Pat Hunt, Jill Salow Smith, Colin Smith, Katherine Watt

### Minutes

- ❖ Lisa Maras moved that the amended 12/16/09 meeting minutes be approved. Andrea Kennedy seconded the motion. The motion was approved unanimously.

### ECO Report (Pat Hunt)

- ❖ Student teachers through educational program at PSU have begun working in each of the 5<sup>th</sup>/6<sup>th</sup> grade classrooms.
- ❖ A student teacher from Penn State is studying the educational process in Mark and Morgan's classroom.
- ❖ The ESL (English as a Second Language) teacher Katie Kline no longer works at CLC. Christie Wells is her replacement for this part-time position.
- ❖ CLC has used ARRA (federal stimulus) money to purchase the three (3) more SmartBoards referenced by Kosta Dussias at the 12/16/09 Board meeting.
- ❖ A/A Team (Amy and Amanda's 5<sup>th</sup>/6<sup>th</sup> grade class) has invited a number of medical professionals to speak to students as part of their study of medicine.
- ❖ Team Awesome (Brian and Siobhan's 7<sup>th</sup>/8<sup>th</sup> grade class) is going on a field trip to Penn State's nuclear power plant on Friday, January 22.
- ❖ M/M Team (Mark and Morgan's 7<sup>th</sup>/8<sup>th</sup> grade class) is holding a deconstruction convention on Friday, January 22.
- ❖ CLC currently has no open spaces for student. Interested parties may ask to be placed on a waiting list. Prospective students for 2010-2011 are already calling the school.

### Business Manager Report (Kosta Dussias)

- ❖ Mr. Dussias said that the timing of reimbursement for SmartBoards (purchased with ARRA money) is still unclear. He anticipates that the school will be fully reimbursed and that the reimbursement will come piecemeal.
- ❖ Mr. Dussias will likely distribute the prospective budget for the 2010-2011 school year at the March 2010 Board meeting.
  - One upcoming change that will need to be considered is that employee contribution for retirement will be increasing over the next few years. (The current contribution for retirement is 4.8%. Next year it will be 7.3%. In 4 years, it will be 30%.)

### Friends of CLC (Lisa Maras)

- ❖ Nothing official to report.
- ❖ The next monthly meeting is Thursday, 1/21/10. Jill Salow Smith reported that she has talked to Deb Beck (a former Friends of CLC president) about previous fundraisers, e.g., cookie dough fundraiser.

### **Student Council (Morgan Ilgen, in absentia)**

- ❖ Andrea Kennedy reported that the student council has met several times already this month. They are planning the Scholastic Book Fair to run the week of February 8, 2010 and have set a goal of \$1200.

### **Old Business**

- ❖ A meeting concerning the shed variance (see 12/16/09 and 11/18/09 Board meeting minutes) that was scheduled for January 12, 2010 was cancelled because the attorney had a conflict. The meeting is yet to be rescheduled.

### **New Business**

- ❖ Harassment Policies

7:00 pm

**Board Members Not In Attendance:** Tonya Daher, Morgan Ilgen, Mindy McDonough

**Community Members In Attendance:** Carl Cotner, Kosta Dussias, Donna Fischer, Pat Hunt, Jill Salow Smith, Colin Smith, Katherine Watt

7:14 pm

**Board Members In Attendance:** Leslie Aderhold, Doug Baxter, Marie-Jeanne Cotner, Tonya Daher, Andrea Kennedy, Lori McTavish, Lisa Maras, Brian Rowan, Mark Toci

**Board Members Not In Attendance:** Morgan Ilgen, Mindy McDonough

**Community Members In Attendance:** Carl Cotner, Kosta Dussias, Donna Fischer, Pat Hunt, Jill Salow Smith, Colin Smith, Katherine Watt

- Andrea Kennedy moved that we add the wording “Any and all harassment grievances or complaints shall be brought immediately by a school administrator to the Board’s attention” at the beginning of policies # 241, 242, 341, 342, 441, 442, 541, and 542 in bold lettering. Lisa Maras seconded the motion. The motion was approved unanimously.
- Brian Rowan moved to change 541 and 542 to read “support/non-professional employees” rather than making a distinction. Leslie Aderhold seconded the motion. The motion was approved unanimously.
- Marie-Jeanne Cotner moved that a semicolon be added following numbers 1, 2, and 3 on pages 244-45 etc. No one seconded the motion.
- Brian Rowan moved that the Board approve policies 241, 242, 341, 342, 441, 442, 541, and 542, pending proofreading notes. Andrea Kennedy seconded the motion. The motion was not approved unanimously. A roll call vote was taken. Results of the roll call vote:

**YEA** – Brian Rowan, Mark Toci (for Morgan Ilgen), Andrea Kennedy, Lori McTavish, Doug Baxter, Tonya Daher, Leslie Aderhold and Lisa Maras (for Mindy McDonough)

**NAY** – Marie-Jeanne Cotner, who requested that her following comments be put on public record:

*CLC’s harassment policy’s reporting procedure contains a problematic conflict of interest, namely that of the three (3) CLC administrators, Kosta Dussias has stated that Mark Toci is his best friend (and Pat Hunt is part-time). Therefore, if a student, staff member, or parent has a complaint about either Mr. Dussias or Dr. Toci, they will have to take the complaint to the other. In my opinion, this is clearly inappropriate.*

- ❖ Doug Baxter appointed the Nominating Committee: Marie-Jeanne Cotner, Tonya Daher, Kosta Dussias, Brian Rowan, and Andrea Kennedy. The committee's main duties include nominating at least one person per Board vacancy and filing the nominations with Mrs. Cotner at the next meeting. The nominating committee agreed informally that they would ask voters not interested in running for office whether they might be willing to count votes.
- ❖ Doug Baxter asked all Board members to send their bio to Marie-Jeanne Cotner, who will send them to Brian Rowan when she has all of them.
- ❖ Andrea Kennedy invited everyone to *The Wizard of Oz* on Friday, Jan. 29, at 7:30 pm.

**Marie-Jeanne Cotner moved to adjourn the meeting. Lori McTavish seconded the motion. The motion was unanimously approved. The meeting was adjourned at 8:37 p.m.**

**The next Board meeting will be Wednesday, February 17, 2010 at 6:30 p.m. in the Centre Learning Community Charter School auditorium.**